# Leadership Academy IN ALAMEDA COUNTY

# Begins October 2015



### **Emerging Leaders Invited to Apply!**

#### Seven Sessions focus on the following:

- The Art and Practice of Leadership
- Communication Skills
- Local Government Finance and Creative Budget Solutions
- Employee and Citizen Engagement
- The Freedom to Think, The Courage to Act
- Multi-Department Problem-Solving
- Developing Your Talent (and Coaching Others)
- Political Astuteness

The cost per participant is \$900

Local governments in Alameda County have formed a cooperative to offer a Leadership Academy for emerging leaders.

The Leadership Academy will be launched on Thursday, October 8, 2015, meeting on the second Thursday of each month for seven sessions, ending in April 2016. The Academy will be held at the City of Hayward, City Hall.

The target audience is Division Managers, Assistant Department Heads, mid-managers, and other emerging leaders.

#### **HOW TO GET STARTED**

To apply, interested applicants should discuss the Leadership Academy as a development opportunity with their Department Director or manager. The deadline for applications is Thursday, July 30, 2015.

Applications should be submitted online at www.leadershipacademyalamedacounty.com. For questions about the Academy, please contact Amy Cunningham at <a href="mailto:amy.cunningham@dublin.ca.gov">amy.cunningham@dublin.ca.gov</a> or (925) 833-6655.

#### **GOALS OF THE LEADERSHIP ACADEMY**

To create a cost-effective talent development program for the participating jurisdictions.

To enhance the leadership skills of the participants.

To assist the participating local governments in their succession planning efforts.

To enhance the network of participants across local government agencies in the County.

To offer employees positive development opportunities and motivating experiences.

#### **HOW IT WORKS**

The curriculum of this certificate program consists of in-class presentations by City/County Managers and other local government leaders, critiques of case studies, one-to-coaching, a team project, and follow-up alumni events.

## **SIGN UP TODAY!**