Leadership Academy of Santa Clara County



Emerging Leaders Invited to Apply!

> Sessions Begin April 21, 2016

Application Deadline is February 19, 2016

About the Leadership Academy

Seventeen local governments in Santa Clara County have formed a cooperative to offer a Leadership Academy for emerging leaders.

The Leadership Academy was launched in April 2011 and consists of seven sessions (one session per month) and an eighth Post-Graduation enrichment session.

Each session is held on the 4th Thursday of each month beginning April 21, 2016 at the City of Cuper-tino.

How to get started?

To apply, interested applicants should discuss the Leadership Academy as a development opportunity with the Department Director or Manager and complete the application using the link below.



The goals of the Leadership Academy Include

- To create a cost-effective talent development program for the participating jurisdictions.
- To enhance the leadership skills of the participants.
- To assist the participating local governments in their succession planning efforts
- To enhance the network of participants across local government agencies in the Countv.
- To offer employees positive development opportunities and motivating experiences in tough times.

Here's how it works

The curriculum consists of in-class presentations by City Managers and other local government leaders, critiques of case studies, a team project, one-on one coaching and follow-up alumni events.

Team Projects

Expect up to two (2) hours of work on team projects outside of class.

Eight session Focus Topics:

- The Art and Practice of Leadership
- Communication Skills
- Local Government
 Finance and Creative
 Budget Solutions
- Employee and Citizen Engagement
- The Freedom to Think,
 Courage to Act
- Developing Your Talent (and Coaching Others)
- Political Astuteness
- Post-Graduation
 Leadership Enrichment
 Session

(February 23, 2017)
The cost per participant for each agency is \$1050

Participating Agencies

City of Campbell City of Cupertino City of Gilroy Town of Los Gatos City of Los Altos **City of Milpitas** City of Morgan Hill **City of Mountain View** City of San Jose City of Palo Alto **City of Santa Clara City of Saratoga City of Sunnyvale County Fire Dept County Sheriffs Dept** Midpeninsula Regional **Open Space District** Santa Clara Valley Water **District**